



Aoyama Automotive Fasteners Czech s.r.o. (ACZ) in Lovosice is a Czech-Japan company producing fasteners for the automotive industry. The safety of products and vehicles in which the manufactured fasteners are used as well as the safety of all persons (employees, contractors, visitors) who are present in its premises are the priority of top management and managers at all levels of management.

Since its establishment in 2002, ACZ has implemented strategic steps leading to fulfilment of occupational health and safety policy, which are based on two basic safety pillars:

- I. Creation of a safe working environment by continuously searching for, evaluating and minimizing safety risks
- II. Achieving a high level of safety awareness of employees by observing the rules, education and cooperation in the areas of OHS so that everyone in ACZ can be aware of and predict the risks associated with their work activities.

Our policy consists in:

- Continuous fulfilment of the principles of the implemented OHS management system in compliance with the requirements of the ČSN standard ISO 45001:2018
- Continuous search for and assessment of security risks with the participation of employees.
- Implementation of measures to eliminate or minimize safety risks, informing employees and other stakeholders about them.
- Regular monitoring and check of the level of the implemented OHS management system, including personal protective equipment, machine safety, emergency preparedness, incident and accident management, workplace ergonomics, handling of chemical and/or biological substances, use of the results of inspections to set goals and programmes to improve the management and performance of the system around occupational health and safety, especially around prevention of occupational injuries and injuries.
- Continuous support and motivation of all employees to raise awareness of the responsibility for one's own safety and safety of others.
- Fire protection is assured by general electronic fire Identification system, Type of Electronic Fire detection system, Panasonic EBL512 G3, this is capable to identify fire in early phase, also high concentration of gas. Additionally, photocells and cameras can identify also high concentration of dust.
- In the areas of occupational health and safety and fire protection, close cooperation with the trade union organisation.
- Together with employees, searching for hazardous spots, continuous improvement of their working conditions.
- Beyond the statutory obligations organisation of further training of employees to increase safety awareness and strengthen their ability to anticipate security risks.
- All Incidents and Accidents are recorded and solved thru internal system with final implementation of effective countermeasures. Effectiveness of countermeasures are periodically monitored.

The company management undertakes to do the following:

- Create suitable working conditions for the prevention of occupational injuries and diseases.
- Respect statutory and other requirements.
- Maintain a systematic approach to risk management and opportunities in relation to the context of the organisation and the requirements of stakeholders.

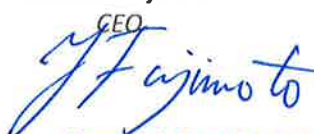
On behalf of the management of Aoyama Automotive Fasteners Czech s.r.o. on 2nd of May 2025

Jan Kudlička

Management Representative for EHS



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CEO


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