



The Company management and all its employees make every effort to minimize and eliminate negative effects of business activities and other activities of Aoyama Automotive Fasteners Czech, s.r.o. on the environment.

The Company analyses these activities and their impacts on the environment, consistently monitors and evaluates environmental aspects, thus trying to minimise their impacts in a managed manner. Furthermore, the objective of the Company is to monitor the life cycle of the product (LCA) in order to minimize the environmental impact of its products at all stages of their life cycle.

Basic methods for limiting the negative effects caused by the Company's activities include especially consistent prevention of waste generation, as well as continuous reduction of waste production (improving the quality of wastewater discharges, reducing the consumption of chemical substances and mixtures, reducing the consumption of packaging materials, etc.) and emissions into the air. Further, the Company strives to do its best to monitor the environmental impacts of the product according to LCA.

The prevention of waste generation and the reduction of waste or emissions consist in the use of the best available technologies, continuous improvement of technology lines, reuse of materials or packaging, and rational and optimal use of all resources and targeted austerity measures to use non-renewable resources. In addition, the Company has built an effective system for waste sorting, minimization of non-conforming products and an effective system of emergency preparedness.

The Company's policy is not to bring into its products chemicals that are banned or cause concern for their hazardous properties.

The company deliberately does not bring "conflict" minerals from countries where slave labour is used in its products (wolfram, tin, tantalum and gold), and requires its suppliers of raw materials to do the same.

The Company undertakes to handle energy economically and efficiently by continuously reducing the energy performance of the building and equipment.

Activities throughout the Company's supply chain, including extraction and processing of input materials, minimize negative impacts on natural ecosystems (e.g. deforestation, illegal logging) and biodiversity.

In order to minimize all negative impacts of the Company's activities on the environment, the basic tool and strategic objective of the Company consist in the fulfilment of relevant legal and other requirements such GHG Emissions reporting and reduction, focus on energy efficiency, using of renewable energies, decarbonisation, water quality and consumption, air quality, responsible chemical management, sustainable resources management, waste reduction, reuse and recycling, biodiversity, land use and deforestation.

Successful promotion of the policy leading to environmental protection and the transfer of environmental objectives to the company-wide work system is a matter of involving all the Company's employees in this process at the same time as constantly raising their awareness of the importance of environmental protection and their continuous professional growth.

On behalf of the management of Aoyama Automotive Fasteners Czech s.r.o. on 2nd of July 2025

Jan Kudlička

Management Representative for the EHS

Yukinori Fujimoto

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