



The Company management and all its employees make every effort to minimize and eliminate negative influence of business and other activities of Aoyama Automotive Fasteners Czech, s.r.o. on the environment.

The Company analyses these activities and their impacts on the environment, consistently monitors and evaluates environmental aspects, thus trying to minimise their impacts in a managed manner. Furthermore, the objective of the Company is to monitor the life cycle of the product (LCA) in order to minimize the environmental impact of its products at all stages of their life cycle.

Basic methods for limiting the negative effects caused by the Company's activities include especially consistent prevention of waste generation, as well as continuous reduction of waste production (improving the quality of waste water discharge, reducing the consumption of chemical substances and mixtures, reducing the consumption of packaging materials, etc.) and emissions into the air. Further, the Company strives to do its best to monitor the environmental impacts of the product according to LCA.

The prevention of waste generation and the reduction of waste or emissions are based on the use of the best available technologies, continuous improvement of production lines, re-use of materials or packaging, and rational and optimal use of all resources and targeted austerity measures to use non-renewable resources. In addition, the Company has built an effective system for waste sorting, minimization of non-conforming products and an effective system of emergency preparedness.

The Company's policy is not to add into its products chemicals, that are banned or cause serious concerns for their hazardous properties.

The company intentionally does not use "conflict" minerals from countries where slave labour is used for their extraction (tungsten, tin, tantalum and gold), and requires its suppliers of raw materials to do the same.

The Company's commitment is to use energy economically and efficiently by continuously improving the energy performance of the facility and all equipment.

Activities throughout the Company's supply chain, including extraction and processing of input materials, minimize negative impacts on natural ecosystems (e.g. deforestation, illegal logging) and biodiversity.

In order to minimize all negative environmental impacts of the Company's activities, the basic tool and strategic objective of the Company consist in the fulfilment of relevant legal and other requirements to which the Company is subject, and which relate to its identified environmental aspects.

Based on written above our company declares to proactively support and involved following areas into our acting.

As part of decarbonisation, we declare to remove or reduce of carbon dioxide (CO₂) output into the atmosphere. Our aim is to achieve decarbonisation by switching to usage of low carbon energy sources.

ACZ leads an environmental policy to that encourages recycling practice. One of its objectives is to develop new products with better environmental performances throughout their entire lifetime, including the recycle stage. Steel is 100% recyclable and can be entirely re-melted in blast furnaces to produce new steel products. Therefore, the use of steel scrap avoids additional energies use as well as CO₂ emissions.

ACZ also declares to accept, respect and support all requirements of COP15, COP26 in terms of biodiversity, land use and deforestation.

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Successful promotion of the policy, leading to environmental protection and the transfer of environmental objectives to the company-wide work management system is a matter of involving all the Company's employees in this process at the same time as constantly raising their awareness of the importance of environmental protection and their continuous professional growth.

On behalf of the management of Aoyama Automotive Fasteners Czech, s.r.o. on 8 June 2023

Jan Kudlička
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