



Aoyama Automotive Fasteners Czech s.r.o. (ACZ) in Lovosice is a Czech-Japan company producing fasteners for the automotive industry. The safety of products and vehicles in which the manufactured fasteners are used as well as the safety of all persons (employees, contractors, visitors) who are present in its premises are the priority of top management and managers at all levels of management.

Since its establishment in 2002, ACZ has implemented strategic steps leading to fulfilment of occupational health and safety policy, which are based on two basic safety pillars:

- I. Creation of a safe operational environment by continuously searching for, evaluating and minimizing safety risks
- II. Achieving a high level of safety awareness of employees by observing the rules, education and cooperation in the areas of OHS so that everyone in ACZ is able to be aware of and predict the risks associated with their work activities.

Our policy consists in:

- Continuous fulfilment of the principles of the implemented OHS management system in compliance with the requirements of the standard ČSN ISO 45001:2018
- Continuous search for and assessment of security risks with the participation of employees.
- Implementation of measures to eliminate or minimize safety risks, informing employees and other stakeholders about them.
- Regular monitoring and check of the level of the implemented OHS management system, use of the results of inspections to set goals and programmes to improve the management and performance of the system in the area of occupational health and safety, especially in the area of prevention of occupational injuries or damage to health.
- Continuous support and motivation of all employees to raise awareness of the responsibility for one's own safety and safety of others, assign personal protective equipment free of charge and in sufficient quantities.
- Ensure the safety of the technical equipment used, handle any chemicals safely, fully respect the fire prevention requirements and principles.
- Within the system of the elaborated emergency plans and crisis procedures, be prepared for possible emergencies.
- In the areas of occupational health and safety, close cooperation with the trade union organisation.
- Together with employees, searching for hazardous spots, continuous improvement of their working conditions, while taking into account ergonomic requirements for the worksite.
- Beyond the legal requirements to organize further training of employees in order to increase safety awareness and strengthen their ability to anticipate security risks.

The company management commitment:

- To create suitable working conditions for the prevention of occupational injuries and diseases.
- To respect legal and other requirements.
- To systematically manage risks and opportunities in relation to the context of the organisation and the requirements of stakeholders.

On behalf of the management of Aoyama Automotive Fasteners Czech, s.r.o. on 25 June 2021

Ing. Petr Barcal
Management Representative for the
EHS

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